Item 14 - Resolution regarding the adoption of principles for the Nomination Committee

The Nomination Committee proposes that the Meeting continue to appoint a Nomination Committee to operate in accordance with the principles set forth below. These principles correspond to the Nomination Committee's principles from the previous year.

The Chairman of the Board shall, no later than the end of October 2026, contact the two largest shareholders or shareholder groups in terms of voting rights, based on ownership statistics from Euroclear Sweden AB as of the last banking day in September preceding the Annual General Meeting, and ask them to appoint one member each to serve on the Nomination Committee. The Chairman of the Board shall also be a member of the Nomination Committee. If either of the two largest shareholders or shareholder groups in terms of voting rights declines to appoint a member to the Nomination Committee, the next shareholder in terms of ownership share shall be contacted and tasked with appointing a member to the Nomination Committee.

The term of office shall run until a new Nomination Committee has been appointed. The composition of the Nomination Committee shall be announced no later than six months prior to the company's Annual General Meeting. If a member leaves the Nomination Committee before its work is completed, the shareholder who appointed the member shall have the right to appoint a new member.

The Nomination Committee's mandate includes submitting proposals prior to the 2027 Annual General Meeting regarding

(i) the chairperson of the Annual General Meeting,
(ii) the number of Board members,
(iii) fees for Board members and other compensation for committee work,
(iv) the election of and decision on fees for the auditor,
(v) the election of Board members and the Chairman of the Board, and
(vi) principles for the Nomination Committee.

Gothenburg, May 2026
Zinzino AB
Board of Directors