

Proposals by the nomination committee

Item 2 - Election of the Chairperson of the Meeting

The Nomination Committee proposes that Hans Jacobsson or, if he is unable to attend, the person designated by the Nomination Committee in his stead, be elected as Chairman of the Meeting.

Item 11 - Determination of the number of Board members, alternates, and auditors

The Nomination Committee proposes that the Board of Directors consist of four members and no alternate members, and that there be one auditor.

Item 12 - Resolution regarding remuneration for Board members and the auditor

The Nomination Committee proposes that the Board remuneration be increased by 5% for the Chair and 8% for the other members compared with the previous year, amounting to a total of SEK 1,280,000, of which SEK 420,000 is to be paid to the Chair, SEK 215,000 to each of the other Board members, SEK 85,000 to the Chair of the Audit Committee and SEK 50,000 to a member of the Audit Committee, as well as SEK 45,000 to the Chair of the Remuneration Committee and SEK 35,000 to a member of the Remuneration Committee.

The Nomination Committee proposes that fees to the auditor be paid in accordance with an invoice approved by the company.

Item 13 - Election of Board members and the Chairman of the Board, as well as the auditor

The Nomination Committee proposes, for the period until the end of the next Annual General Meeting, the re-election of members Hans Jacobsson, Staffan Hillberg, Pierre Mårtensson, and Ingela Nordenhav. It is further proposed that Hans Jacobsson be re-elected as Chairman of the Board.

The Nomination Committee proposes, for the period until the end of the next Annual General Meeting, the re-election of the registered auditing firm BDO Göteborg AB (BDO) as the company's auditor. BDO has announced that, provided the Nomination Committee's proposal is adopted by the Annual General Meeting, authorized public accountant Katarina Eklund will continue to be appointed as the company's principal auditor.

Gothenburg, May 2026

Zinzino AB

Board of Directors